Accreditation Standard: 4.0.2: The program provides its most recent year of summary data and outcomes for the assessment of each of the identified competencies, specifying the percentage of students achieving program benchmarks for each option

## Explicit Curriculum Assessment Data Collected during the Academic Years (2022-2024) Lesley University BSW Program

Competency	Competency Benchmark	Outcome Measure Benchmark	Percent Attaining	Percentage of Students Achieving Competency	Competency Attained?
Competency 1: Demonstrate Ethical and Professional Behavior	70%	Intro to Social Work Ethical Dilemma In- Class Simulation & Reflection Assignment: Students must score a minimum of 3 out of 5 points.	100%	100%	Yes
		BSW Field Seminar Field Evaluation  Students must score a minimum of 3 out of 5 points	100%		
Competency 2: Engage Diversity and Difference in Practice	70%	Introduction to Social Work: Readings and Anti-Racism Reflection Assignment  Students must score a minimum of 3 out of 5 points.	100%	100%	Yes
		BSW Field Seminar Field Evaluation  Students must score a minimum of 3 out of 5 points	100%		
Competency 3: Advance Human	70%	Introduction to Social Work: Collaborative	100%	100%	Yes

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Rights and		Social Action			
Social,		Project			
Economic, and					
Environmental		Students must			
Justice		score a			
		minimum of 3			
		out of 5 points.			
		BSW Field	1000/		
		Seminar Field	100%		
		Evaluation			
		Evaluation			
		G. 1			
		Students must			
		score a			
		minimum of 3			
		out of 5 points			
Competency 4:	70%	Capstone	100%	97%	Yes
Engage in		Practicum			
Practice-		Based Research			
Informed		Project &			
Research and		Presentation			
Research-		110001111111111111111111111111111111111			
Informed		Students must			
Practice		score a			
Tractice		minimum of 3			
		out of 5 points			
		BSW Field	94%		
		Seminar Field			
		Evaluation			
		Students must			
		score a			
		minimum of 3			
		out of 5 points			
Competency 5:	70%	Social Welfare	95%	94.5%	Yes
Engage in		Policy and			
Policy Practice		Practice: State			
		and Federal			
		Policy Analysis			
		Assignment			
		1 1001gmment			
		Students must			
		score a			
		minimum of 3			
		out of 5 points.	0.407		
		BSW Field	94%		
		Seminar Field			
		Evaluation			
		G. 1			
		Students must			
		score a			
		minimum of 3			
		out of 5 points			
Competency 6:	70%	Introduction to	95%	97.5%	Yes
Engage with		Social Work:			
Individuals,		Collaborative			
Families,		Social Action			
	•				•

C		Duning	T		
Groups,		Project			
Organizations,		G. 1			
and		Students must			
Communities		score a			
		minimum of 3			
		out of 5 points.			
		BSW Field	100%		
		Seminar Field			
		Evaluation			
		Students must			
		score a			
		minimum of 3			
		out of 5 points			
Competency 7:	70%	Social Welfare	90%	95%	Yes
Assess	7070	Policy and	3070	3370	163
Individuals,		Practice: Book			
Families,		Report			
Groups,		Assignment Students must			
Organizations,					
and		score a			
Communities		minimum of 3			
		out of 5 points.			
		BSW Field	100%		
		Seminar Field			
		Evaluation			
		Students must			
		score a			
		minimum of 3			
		out of 5 points			
Competency 8:	70%	Social Welfare	95%	97.5%	Yes
Intervene with		Policy and			
Individuals,		Practice: Final			
Families,		Integrative Case			
Groups,		Study Paper			
Organizations,		J 1			
and		Students must			
Communities		score a			
		minimum of 3			
		out of 5 points.			
		BSW Field	100%		
		Seminar Field	100%		
		Evaluation			
		Students must			
		score a			
		minimum of 3			
		out of 5 points			
Competency 9:	700/	Social Welfare	050/	04.50/	Voc
Evaluate 5:	70%		95%	94.5%	Yes
Practice with		Policy and Practice: Final			
Individuals,		Integrative Case			
Families,		Study Paper			
Groups,		Studentst			
Organizations,		Students must			

and Communities	score a minimum of 3 out of 5 points.		
	BSW Field Seminar Field	94%	
	Evaluation		
	Students must		
	score a minimum of 3		
	out of 5 points		

Accreditation Standard 4.0.3: The program uses Form AS 4 (B) and/or Form AS 4(M) to report its most recent assessment outcomes for each program option to constituents and the public on its website and routinely up-dates (minimally every 2 years) its findings.

Assessment Measure #1: Ethical Dilemma In-Class Si	mulation and Reflection
Competency(ies) assessed:	1
Dimension(s) assessed:	Cognitive &
	Affective
	Processes;
When/where students are assessed:	CSWRK 2101
Who assessed student competence:	BSW Program Director
Outcome Measure Benchmark (minimum score	Competency is
indicative of	assessed by
achievement) for Competencies 1-9:	student attaining a
	score of 3 or
	higher
(Add additional rows if Outcome Measure Benchmarks	N/A
are different per competency)	
Competency Benchmark (percent of students the	70% of
program expects to have achieved the minimum scores,	students will
inclusive of all measures) for Competencies 1-9:	attain a score
	of 3 or higher
(Add additional rows if Outcome Measure Benchmarks	N/A
are different per competency)	
Assessment Measure #2: Field Evaluation	
Competency(ies) assessed:	1,2,3,4,5,6,7,8,9
Dimension(s) assessed:	Skills
When/where students are assessed:	CSWRK 4702 & CSWRK
	4703
Who assessed student competence:	BSW Program Director
Outcome Measure Benchmark (minimum score	Competency is
indicative of achievement) for Competencies 1-9:	assessed by
	student attaining a
	score of 3 or
	higher

(Add additional rows if Competency Benchmarks are	N/A
different per competency)	
Competency Benchmark (percent of students the	70% of
program expects to have achieved the minimum scores,	students will
inclusive of all measures) for Competencies 1-9:	attain a score
	of 3 or higher
(Add additional rows if Competency Benchmarks are	N/A
different per competency)	
Assessment Measure #3: Readings and Anti-Racism F	Reflection
Competency(ies) assessed:	2
Dimension(s) assessed:	Cognitive &
	Affective
	Processes;
When/where students are assessed:	CSWRK 2101
Who assessed student competence:	BSW Program Director
Outcome Measure Benchmark (minimum score	Competency is
indicative of achievement) for Competencies 1-9:	assessed by
inalisative of actine remainly for Competencies 1 of	student attaining a
	score of 3 or
	higher
(Add additional rows if Competency Benchmarks are	N/A
different per competency)	1077
Competency Benchmark (percent of students the	70% of
program expects to have achieved the minimum scores,	students will
inclusive of all measures) for Competencies 1-9:	attain a score
indicate of all model coy for compositions i c.	of 3 or higher
(Add additional rows if Competency Benchmarks are	N/A
different per competency)	1077
Assessment Measure #4: Collaborative Social Action	Project
Competency(ies) assessed:	3,6
Dimension(s) assessed:	Knowledge;
Differision(3) assessed.	Values
When/where students are assessed:	CSWRK 2101
Who assessed student competence:	
<u>'</u>	BSW Program Director
Outcome Measure Benchmark (minimum score	Competency is
indicative of achievement) for Competencies 1-9:	assessed by
	student attaining a
	score of 3 or
(Add additional your if Compatency Danabaseurs	higher
(Add additional rows if Competency Benchmarks are	N/A
different per competency)	700/ - 5
Competency Benchmark (percent of students the	70% of
program expects to have achieved the minimum scores,	students will
inclusive of all measures) for Competencies 1-9:	attain a score
	of 3 or higher

(Add additional rows if Competency Benchmarks are	N/A
different per competency)	
Assessment Measure #5: Human Rights and Ethical P	ractice In-class
discussion and reflection	
Competency(ies) assessed:	4
Dimension(s) assessed:	Cognitive &
	Affective
	Processes;
When/where students are assessed:	CSOCS 3444
Who assessed student competence:	BSW Program Director
Outcome Measure Benchmark (minimum score	Competency is
indicative of achievement) for Competencies 1-9:	assessed by
	student attaining a
	score of 3 or
(Add additional value of Carenataras Davidaras	higher
(Add additional rows if Competency Benchmarks are different per competency)	N/A
Competency Benchmark (percent of students the	70% of
program expects to have achieved the minimum scores,	students will
inclusive of all measures) for Competencies 1-9:	attain a score
	of 3 or higher
(Add additional rows if Competency Benchmarks are	N/A
different per competency)	
Accessment Messure #C. Drestieum Desed Dreiest en	d Draggartation
Assessment Measure #6: Practicum Based Project an	
Competency(ies) assessed:	4
Competency(ies) assessed: Dimension(s) assessed:	4 Skills
Competency(ies) assessed: Dimension(s) assessed: When/where students are assessed:	4 Skills CSWRK 4551
Competency(ies) assessed: Dimension(s) assessed: When/where students are assessed: Who assessed student competence:	4 Skills CSWRK 4551 BSW Program Director
Competency(ies) assessed:  Dimension(s) assessed:  When/where students are assessed:  Who assessed student competence:  Outcome Measure Benchmark (minimum score	4 Skills CSWRK 4551 BSW Program Director Competency is
Competency(ies) assessed: Dimension(s) assessed: When/where students are assessed: Who assessed student competence:	4 Skills CSWRK 4551 BSW Program Director Competency is assessed by
Competency(ies) assessed:  Dimension(s) assessed:  When/where students are assessed:  Who assessed student competence:  Outcome Measure Benchmark (minimum score	Skills CSWRK 4551 BSW Program Director Competency is assessed by student attaining a
Competency(ies) assessed:  Dimension(s) assessed:  When/where students are assessed:  Who assessed student competence:  Outcome Measure Benchmark (minimum score	4 Skills CSWRK 4551 BSW Program Director Competency is assessed by student attaining a score of 3 or
Competency(ies) assessed:  Dimension(s) assessed:  When/where students are assessed:  Who assessed student competence:  Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	Skills CSWRK 4551 BSW Program Director Competency is assessed by student attaining a score of 3 or higher
Competency(ies) assessed:  Dimension(s) assessed:  When/where students are assessed:  Who assessed student competence:  Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:  (Add additional rows if Competency Benchmarks are	4 Skills CSWRK 4551 BSW Program Director Competency is assessed by student attaining a score of 3 or
Competency(ies) assessed:  Dimension(s) assessed:  When/where students are assessed:  Who assessed student competence:  Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:  (Add additional rows if Competency Benchmarks are different per competency)	Skills CSWRK 4551 BSW Program Director Competency is assessed by student attaining a score of 3 or higher
Competency(ies) assessed:  Dimension(s) assessed:  When/where students are assessed:  Who assessed student competence:  Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:  (Add additional rows if Competency Benchmarks are	Skills CSWRK 4551 BSW Program Director Competency is assessed by student attaining a score of 3 or higher N/A
Competency(ies) assessed:  Dimension(s) assessed:  When/where students are assessed:  Who assessed student competence:  Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:  (Add additional rows if Competency Benchmarks are different per competency)  Competency Benchmark (percent of students the	Skills CSWRK 4551 BSW Program Director Competency is assessed by student attaining a score of 3 or higher N/A 70% of
Competency(ies) assessed:  Dimension(s) assessed:  When/where students are assessed:  Who assessed student competence:  Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:  (Add additional rows if Competency Benchmarks are different per competency)  Competency Benchmark (percent of students the program expects to have achieved the minimum scores,	Skills CSWRK 4551 BSW Program Director Competency is assessed by student attaining a score of 3 or higher N/A 70% of students will
Competency(ies) assessed:  Dimension(s) assessed:  When/where students are assessed:  Who assessed student competence:  Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:  (Add additional rows if Competency Benchmarks are different per competency)  Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competency Benchmarks are  (Add additional rows if Competency Benchmarks are	Skills CSWRK 4551 BSW Program Director Competency is assessed by student attaining a score of 3 or higher N/A 70% of students will attain a score
Competency(ies) assessed:  Dimension(s) assessed:  When/where students are assessed:  Who assessed student competence:  Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:  (Add additional rows if Competency Benchmarks are different per competency)  Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competency Benchmarks are different per competency)  (Add additional rows if Competency Benchmarks are different per competency)	Skills CSWRK 4551 BSW Program Director Competency is assessed by student attaining a score of 3 or higher N/A  70% of students will attain a score of 3 or higher N/A
Competency(ies) assessed:  Dimension(s) assessed:  When/where students are assessed:  Who assessed student competence:  Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:  (Add additional rows if Competency Benchmarks are different per competency)  Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:  (Add additional rows if Competency Benchmarks are different per competency)  Assessment Measure #7: State and Federal Policy An	Skills CSWRK 4551 BSW Program Director Competency is assessed by student attaining a score of 3 or higher N/A  70% of students will attain a score of 3 or higher N/A
Competency(ies) assessed:  Dimension(s) assessed:  When/where students are assessed:  Who assessed student competence:  Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:  (Add additional rows if Competency Benchmarks are different per competency)  Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:  (Add additional rows if Competency Benchmarks are different per competency)  Assessment Measure #7: State and Federal Policy An Competency(ies) assessed:	Skills CSWRK 4551 BSW Program Director Competency is assessed by student attaining a score of 3 or higher N/A  70% of students will attain a score of 3 or higher N/A  alysis 5
Competency(ies) assessed:  Dimension(s) assessed:  When/where students are assessed:  Who assessed student competence:  Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:  (Add additional rows if Competency Benchmarks are different per competency)  Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:  (Add additional rows if Competency Benchmarks are different per competency)  Assessment Measure #7: State and Federal Policy An	Skills CSWRK 4551 BSW Program Director Competency is assessed by student attaining a score of 3 or higher N/A  70% of students will attain a score of 3 or higher N/A

Who assessed student competence:	BSW Program Director
Outcome Measure Benchmark (minimum score	Competency is
indicative of achievement) for Competencies 1-9:	assessed by
, '	student attaining a
	score of 3 or
	higher
(Add additional rows if Competency Benchmarks are	N/A
different per competency)	
Competency Benchmark (percent of students the	70% of
program expects to have achieved the minimum scores,	students will
inclusive of all measures) for Competencies 1-9:	attain a score
, ,	of 3 or higher
(Add additional rows if Competency Benchmarks are	N/A
different per competency)	
Assessment Measure #8: Book Report	
Competency(ies) assessed:	7
Dimension(s) assessed:	Cognitive & Affective
	Processes; Knowledge
When/where students are assessed:	CSWRK 2201
Who assessed student competence:	BSW Program Director
Outcome Measure Benchmark (minimum score	Competency is
indicative of achievement) for Competencies 1-9:	assessed by
, .	student attaining a
	score of 3 or
	higher
(Add additional rows if Competency Benchmarks are	N/A
different per competency)	
Competency Benchmark (percent of students the	70% of
program expects to have achieved the minimum scores,	students will
inclusive of all measures) for Competencies 1-9:	attain a score
	of 3 or higher
(Add additional rows if Competency Benchmarks are	N/A
different per competency)	
Assessment Measure #9: Final Integrative Case Study	,
Competency(ies) assessed:	8,9
Dimension(s) assessed:	Knowledge
When/where students are assessed:	CSWRK 2201
Who assessed student competence:	BSW Program Director
Outcome Measure Benchmark (minimum score	Competency is
indicative of achievement) for Competencies 1-9:	assessed by
	student
	attaining a
	score of 3 or
	higher

(Add additional rows if Competency Benchmarks are different per competency)	N/A
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	70% of students will attain a score of 3 or higher
(Add additional rows if Competency Benchmarks are different per competency)	N/A

Competency	Competency Benchmark (%)	Percentage of Achieving Ben	
		Aggregate of Students from all Program options N=45	Program option #1 BSW face to face N=45
Competency 1: Demonstrate Ethical and Professional Behavior	70% of students will demonstrate competence inclusive of 2 measures	100%	100%
Competency 2: Engage Diversity and Difference in Practice	70% of students will demonstrate competence inclusive of 2 measures	100%	100%
Competency 3: Advance Human Rights and Social, Economic, and Environmental Justice	70% of students will demonstrate competence inclusive of 2 measures	100%	100%
Competency 4: Engage in Practice-informed Research and Research-informed Practice	70% of students will demonstrate competence inclusive of 2 measures	97%	97%
Competency 5: Engage in Policy Practice	70% of students will demonstrate competence inclusive of 2 measures	94.5%	94.5%
Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities	70% of students will demonstrate competence inclusive of 2 measures	97.5%	97.5%
Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities	70% of students will demonstrate competence inclusive of 2 measures	95%	95%

Competency 8: Intervene	70% of students will	97.5%	97.5%
with Individuals,	demonstrate competence		
Families, Groups,	inclusive of 2 measures		
Organizations, and			
Communities			
Competency 9: Evaluate	70% of students will	94.5%	94.5%
Practice with Individuals,	demonstrate competence		
Families, Groups,	inclusive of 2 measures		
Organizations, and			
Communities			